

Position Title:	Line Mechanic
Reports To:	Supervisor
Direct Reports:	Nil
Key Relationships:	<ul style="list-style-type: none"> • Supervisor • Field Team Manager • Canterbury Regional Manager • Field based employees • Wider Regional team • Wider Connetics team • Network Owners • Other Customers • Contractors
Primary Location:	Christchurch
Status:	Full time
Version Date:	September 2022

1.0 Our Organisational Profile

Connetics is a multi-disciplined, multi-regional electrical distribution construction, and maintenance business. We maintain and develop electrical and utilities infrastructure assets for power networks, councils and private entities operating in a highly competitive contracting market. Connetics is a wholly owned subsidiary of Orion NZ Ltd (a Christchurch City Holdings Limited company) which operates within an Orion group ecosystem as the electricity distribution services unit, with an Integrated Leadership Team representing the wider Group context.

Connetics has a current turnover of approximately \$100 million, employing approximately 400 people across branches in Wellington, Central Otago, Westport, Paraparaumu as well as our head office and depots in Christchurch.

2.0 Our Strategic Context

Our Orion Group Purpose of **Powering a cleaner and brighter future** captures the contribution we want to make to the wellbeing and prosperity of our communities. Recognising we are in the midst of radical disruption in the energy sector and due to the climate change crisis, we challenged ourselves to consider how we need to adapt, remain relevant and proactively harness opportunities in the fast-evolving energy landscape. We developed our new Group Strategy to respond to the challenges facing our industry and New Zealand, and to position the Orion Group for a new, purpose-led future.

As Orion's contracting subsidiary, Connetics' core business is the design, construction and maintenance of overhead and underground power lines and associated equipment. Specialists in electrical distribution, we support Orion with the design and build expertise to maintain and develop their network. We also provide these services to other electricity distribution businesses around New Zealand and are focused on innovating, designing and delivering energy products and services for our customers. Our Purpose ***Delivering energy solutions that enable others to power a cleaner and brighter future for Aotearoa*** encapsulates our role within the Orion Group Strategy.

Connetics' strategic focus areas:

Growth: To focus on growth through new customers or new products and services to current customers

Optimisation: To deliver smart and efficient processes to make us faster and improve our Operating Model

Digital: Deliver the digital services to our stakeholders (customers/employees) that they need to be successful

Culture: Deliver an engaged, welcoming, supportive, inclusive high-performance culture

Position Purpose

To work collaboratively within the Field teams and across the wider Canterbury Regional team, carrying out construction and maintenance of overhead electrical networks, including lighting networks. This role may require travel outside the Canterbury region and may be required to be on regular rostered standby.

Your functional accountabilities

The following are functions which will sit within this team and are expected to be performed through our Ways of Working principles.

Accountability	Description of Key Tasks
Line Mechanic Work (including Fault Work)	<p>Work collaboratively across the Canterbury Regional team, providing a comprehensive and quality line mechanic service to support quality, safe and efficient delivery of Connetics' projects.</p> <p>Key tasks:</p> <ul style="list-style-type: none"> ▪ Undertake construction and maintenance of overhead electrical and lighting networks and associated equipment as directed ▪ Understand customer and network technical requirements ▪ Ensure all documentation is completed on time and to Connetics standards ▪ Ensure all relevant information including issues is made available to all parties in a timely manner ▪ Perform tasks in a way which maximises safety and productivity ▪ Proactively manage any safety concerns at all times

	<ul style="list-style-type: none"> ▪ Ensure site safety requirements are adhered to at all times and that the site is secured appropriately ▪ Help develop safe work method statements and procedures ▪ Take ownership of job, planning work to optimise safety, efficiency and productivity ▪ Complete jobs within budget and agreed timeframes ▪ Behave in a way that supports a strong team culture both on site and across the Connetics structure ▪ Assist colleagues within team when needed ▪ Maintain a high level of customer service ▪ Maintain all competencies required for role ▪ Provide training in line mechanic work as required ▪ Assist in the field with scheduled and emergency work as required ▪ Be available for rostered standby if required
<p>Emergency Response in Adverse Events</p>	<ul style="list-style-type: none"> ▪ Support Connetics to provide an emergency response in emergencies and adverse events including weather events. In most situations this will be normal work but may include secondment to different teams and / or different tasks and potentially different locations suited to the individual's ability and circumstances to enable the provision of comprehensive support to customers and communities.
<p>Health & Safety</p>	<ul style="list-style-type: none"> ▪ Model the expected Health, Safety and Environment behaviours for Connetics. ▪ Ensure compliance with Health and Safety legislation at all times for self and your team. ▪ Proactively identify and eliminate hazards and contribute to the work environment to ensure safety measures are in place, compliant and operational. ▪ Keep yourself safe and follow all processes in the Connetics H&S system, providing feedback on any improvements that can be made. ▪ Support Connetics to provide an emergency response in emergencies and adverse events including weather events. In most situations this will be normal work but may include secondment to different teams and/or different tasks and potentially different locations suited to the individual's ability and circumstances to enable the provision of comprehensive support to customers and communities.
<p>Compliance</p>	<ul style="list-style-type: none"> ▪ Ensure all technical equipment is compliant and replaced when required ▪ Complete all documentation to compliance standards ▪ Follow correct specifications and work and safety procedures ▪ Ensure all job documentation is completed. ▪ Comply with all Connetics and Government legislative policies, procedures, regulations and Acts at all times including when travelling outside the region for the purpose of conducting or completing work

<p>Continuous improvement</p>	<ul style="list-style-type: none"> ▪ Strong focus on identifying and suggesting ways to improve practices and processes that are hampering the smooth operation of the day to day running of the business.
<p>Team Work and Support</p>	<ul style="list-style-type: none"> ▪ Demonstrate collaborative and inclusive personal leadership, leading as a host and empowering others to perform by providing advice, support and assistance as needed. ▪ Role model expected behaviours and lead by example, proactively championing our values, mission and company/business unit initiatives ▪ Be seen as a positive role model for the Canterbury Regional Team at Connetics, acting with professionalism and <ul style="list-style-type: none"> ○ Keep Field Team Manager informed of all concerns in a timely manner ○ Ensure required documentation is available ○ Provide back up to other team members as required ▪ Always act for the good of Connetics and in full support of the Connetics goals. ▪ Foster and develop effective relationships with team members and all other internal and external customers. ▪ Foster and support a learning environment within the Field Team – Civil Lines and Jointing and wider Connetics team by: <ul style="list-style-type: none"> ○ sharing technical knowledge and expertise; ○ providing training to staff as required; ○ sharing relevant customer knowledge to enhance customer service.

Qualifications and Experience

Qualifications / Experience	Essential	Desirable	Beneficial
Registered Line Mechanic with current practicing licence	✓		
Level 4 National Certificate in Electrical Supply (Electrical) or equivalent	✓		
Experience in construction and maintenance of overhead electrical networks including lighting networks	✓		
Experience reading and interpreting utility plans	✓		
MEWP and Mobile Crane Operating Certificates	✓		
Relevant network certifications	✓		
Experience in industry and related regulations	✓		
Current and valid driver's licence	✓		
Heavy traffic class 2 and 4 licence	✓		
Heavy traffic class 5 licence		✓	
Drivers licence endorsements - Wheels, tracks, rollers		✓	
Traffic Controller competency – level 1		✓	



Appendix 2

