

Position Title:	Plant Operator
Reports To:	Field Team Supervisor
Direct Reports:	Nil
Key Relationships:	<ul style="list-style-type: none"> ▪ Field Team Supervisor ▪ Field Team Manager ▪ Canterbury Regional Manager ▪ Field based employees ▪ Wider Field team ▪ Project Portfolio team ▪ Delivery Management & Pricing team ▪ Technical Services team ▪ Office based and Warehousing staff ▪ Network Owners ▪ Other Customers ▪ Contractors
Primary Location:	Christchurch
Status:	Permanent Full-Time
Version Date:	March 2022

1.0 Our Organisational Profile

Connetics is a multi-disciplined, multi-regional electrical design, construction, and maintenance business delivering electrical infrastructure assets for customers throughout Aotearoa.

With depots in Wellington, Central Otago, Westport, Paraparaumu and Christchurch our purpose is to **deliver energy solutions for our communities**. We aim to exceed our customers' current and future needs by innovating, designing and delivering electrical projects, proactively harnessing opportunities in the fast-evolving energy landscape.

Connetics is a wholly owned subsidiary of Orion NZ Ltd (a Christchurch City Holdings Limited company) which operates within an Orion Group ecosystem as the electricity distribution services unit.

The Orion Group purpose to **power a cleaner and brighter future with our community** captures the contribution we want to make to the wellbeing and prosperity of our community. We are committed to taking a lead in sustainability and delivering innovative future energy services.

2.0 Your Position Purpose

To work cooperatively within and across the Field team, (consisting of Pricing, Resource Planning/Scheduling, Project Management and Field teams), to safely and efficiently operate plant and machinery associated with the installation, repair and maintenance of underground, overhead electricity and street lighting utilities. Activities include trenching/back-filling, cable laying, pole erecting or any other general labouring activities directed by Connetics. This role may require travel outside the Canterbury region and may require regular rostered standby to support afterhours “faults” support.

3.0 Key Accountabilities

The following are functions which will sit within this team and are expected to be performed through our Ways of Working principles.

Accountability	Description of Key Tasks
<p>Plant Operator Work (including Fault Work)</p>	<p>Safely operate plant and machinery associated with the installation and maintenance of underground, overhead, street lighting and sub-station public utility infrastructure. Tasks include but are not limited to trenching/back filling, cable laying, pole erecting, surface remediation, general labouring, and any other activities directed by Connetics.</p> <p>Key tasks and accountabilities:</p> <ul style="list-style-type: none"> ▪ Safely operate plant and machinery, efficiently and in accordance with operating instructions. ▪ Undertake manual labour on works sites as required. This includes using shovels, hauling cable, back-filling, remediation works etc. ▪ Ensure a clear understanding of customer and network technical requirements and provided in the form of project documents. ▪ Ensure all project execution documentation is completed on time and to Connetics and regulatory standards. ▪ Escalate issues to leading or charge hand, supervisor and project manager as soon as practicable. ▪ Perform tasks in a way which champions safety and emphasises efficiency. ▪ Proactively identify and manage work site risks ▪ Ensure site safety requirements are adhered to at all times and that the worksite is appropriately cordoned. ▪ Take ownership of work planning to optimise safety, efficiency and productivity to enhance customer satisfaction ▪ Behave in a manner that demonstrates a strong team culture both on worksite and across the Connetics structure ▪ Assist colleagues across all Connetics teams ▪ Maintain all competencies and equipment required for role

<p>Health & Safety Leadership and Culture</p>	<ul style="list-style-type: none"> ▪ Act and behave in a manner reflective of Connetics Health & Safety policy and culture. ▪ Ensure Connetics compliance with Health and Safety legislation at all times. ▪ Provide support to the HSE teams in change related matters. ▪ Keep yourself safe and follow all processes in the Connetics HSE system, providing feedback on any improvements that can be made. ▪ Ensure that all incidents, near misses and events are notified in a timely manner.
<p>Health & Safety</p>	<ul style="list-style-type: none"> ▪ Model the expected Health, Safety and Environment behaviours for Connetics. ▪ Ensure compliance with Health and Safety legislation at all times for self and your team. ▪ Proactively identify and eliminate hazards and contribute to the work environment to ensure safety measures are in place, compliant and operational. ▪ Keep yourself safe and follow all processes in the Connetics H&S system, providing feedback on any improvements that can be made. ▪ Support Connetics to provide an emergency response in emergencies and adverse events including weather events. In most situations this will be normal work but may include secondment to different teams and/or different tasks and potentially different locations suited to the individual's ability and circumstances to enable the provision of comprehensive support to customers and communities.
<p>Compliance</p>	<ul style="list-style-type: none"> ▪ Ensure all technical equipment is compliant and replaced when required ▪ Complete all documentation to compliance standards ▪ Follow correct specifications and work and safety procedures ▪ Ensure all job documentation is completed ▪ Comply with all Connetics and Government legislative policies, procedures, regulations and Acts at all times including when travelling outside the region for the purpose of conducting or completing work
<p>Continuous improvement</p>	<ul style="list-style-type: none"> ▪ Strong focus on identifying and suggesting ways to improve practices and processes that are hampering the smooth operation of the day to day running of the business.
<p>Team Work and Support</p>	<ul style="list-style-type: none"> ▪ Demonstrate collaborative and inclusive personal leadership, leading as a host and empowering others to perform by providing advice, support and assistance as needed. ▪ Role model expected behaviours and lead by example, proactively championing our values, mission and company/business unit initiatives ▪ Be seen as a positive role model for the Canterbury Regional Team at Connetics, acting with professionalism and; <ul style="list-style-type: none"> ○ Conduct oneself in a manner aligned to Connetics aspirations of

	<p>being the best electrical distribution contractor.</p> <ul style="list-style-type: none"> ○ Escalate all concerns in a timely manner through line of leadership. ○ Ensure required documentation is made available for effective work outcomes. ○ Provide back up to other team members as required. <ul style="list-style-type: none"> ▪ Always act for the good of Connetics and in full support of the Connetics goals. ▪ Foster and develop effective relationships with team members and all other internal and external customers. ▪ Foster and support a learning environment within the Civil Lines and Jointing Field Team and wider Connetics team by: <ul style="list-style-type: none"> ▪ sharing technical knowledge and expertise; ▪ providing training to staff as required; ▪ sharing relevant customer knowledge to enhance customer service
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4.0 Your Qualification and Experience

Qualifications / Experience	Essential	Desirable	Beneficial
Relevant industry experience with breadth of experience across trenching, plant operating and cable laying	✓		
Relevant network certifications	✓		
Experience reading and interpreting utility plans	✓		
Experience in industry and related regulations	✓		
Current and valid driver's licence, minimum class 2	✓		
Current and valid heavy traffic class 4 (Class 5 desirable), WRT endorsements		✓	
Site traffic management supervisor (STMS) – Level #1 (Level #2 desirable)		✓	