

Position Title:	Leading Hand Line Mechanic
Reports To:	Live Line Overhead Supervisor
Direct Reports:	Nil
Key Relationships:	<ul style="list-style-type: none"> ▪ GM Southern Regional Operations ▪ Field based employees ▪ Southern Regional Team ▪ The wider Connetics Team ▪ Network Owners ▪ Other Customers ▪ Contractors and sub-contractors
Primary Location:	Cromwell and Central Otago Region
Status:	Full time
Version Date:	May 2023

1.0 Our Organisational Profile

Connetics is a multi-disciplined, multi-regional electrical design, construction, and maintenance business delivering electrical infrastructure assets for customers throughout Aotearoa.

With depots in Wellington, Central Otago, Westport, Paraparaumu and Christchurch our purpose is to **deliver energy solutions for our communities**. We aim to exceed our customers' current and future needs by innovating, designing and delivering electrical projects, proactively harnessing opportunities in the fast-evolving energy landscape.

Connetics is a wholly owned subsidiary of Orion NZ Ltd (a Christchurch City Holdings Limited company) which operates within an Orion Group ecosystem as the electricity distribution services unit.

The Orion Group purpose to **power a cleaner and brighter future with our community** captures the contribution we want to make to the wellbeing and prosperity of our community. We are committed to taking a lead in sustainability and delivering innovative future energy services.

2.0 Your Position Purpose

The Leading Hand Line Mechanic oversees the safe and collaborative delivery of high-quality overhead construction and maintenance works across the Otago region by ensuring safe and efficient site supervision. Reporting to the Live Line Overhead Supervisor, this role takes responsibility for workflow planning and site management, while providing mentoring and skills development in the team. This role may be required to travel outside the Otago region from time to time for training and emergency response.

3.0 Key Accountabilities

Accountability	Description of Key Tasks
Schedule works (including fault work)	<ul style="list-style-type: none"> ▪ Take ownership of job, planning work to optimise safety, efficiency, and productivity ▪ Schedule staff efficiently and appropriately to maximise project success and skill development ▪ Ensure all relevant information including site/line issues are made available to all parties in a timely manner ▪ Ensure the workforce is adequately coached and multi skilled wherever possible ▪ Work closely with the Technical Capability team to ensure staff are being developed in a manner consistent with their ability and business requirements ▪ Provide workforce planning input to Live Line Overhead Supervisor ▪ Ensure the team is appropriately skilled, competent for the work at hand and has the necessary certifications required to complete any specialist work
Site Management	<ul style="list-style-type: none"> ▪ Proactively manage safety to achieve productive and efficient line works ▪ Provide active supervision of team members and support the development of the greater team ▪ Manage any assigned minor works projects as required ▪ Undertake hands-on line works as required
Resourcing	<ul style="list-style-type: none"> ▪ Communicate with the [Live Line Overhead Supervisor] to ensure resourcing decisions are made within approved business unit budget and financial delegated authority ▪ Provide regular status reporting to the [Live Line Overhead Supervisor] on current and anticipated resourcing including relevant key indicators ▪ Assist with managing consumable stocks when required ▪ Assist with pricing and planning when required
Compliance	<ul style="list-style-type: none"> ▪ Ensure all technical equipment is compliant and replaced when required ▪ Follow correct specifications and work and safety procedures ▪ Ensure all job and compliance documentation is completed on time and to Connetics standards ▪ Comply with all Connetics and Government legislative policies, procedures, regulations, and Acts at all times including when travelling outside the region for the purpose of conducting or completing work
Health and Safety	<ul style="list-style-type: none"> ▪ Model the expected Health, Safety and Environment behaviours for Connetics

	<ul style="list-style-type: none"> ▪ Model compliance with Health and Safety legislation at all times for yourself and your team ▪ Proactively identify and eliminate hazards and contributes to the work environment to ensure safety measures are effective, compliant and operational ▪ Follow all processes in the Connetics H&S system, providing feedback on any improvements that can be made ▪ Support Connetics to provide an emergency response in emergencies and adverse events including weather events. In most situations this will be normal work but may include secondment to different teams and/or different tasks and potentially different locations suited to the individual's ability and circumstances to enable the provision of comprehensive support to customers and communities
<p>Continuous improvement</p>	<ul style="list-style-type: none"> ▪ Identify roadblocks to smooth operational practices and suggests improvements
<p>Teamwork and Support</p>	<ul style="list-style-type: none"> ▪ Demonstrate collaborative and inclusive personal leadership, leading as a host and empowering others to perform by providing advice, support and assistance as needed ▪ Role model expected behaviours and lead by example, proactively championing our values, mission and company/business unit initiatives ▪ Be seen as a positive role model for the Southern Regional Team at Connetics, acting with professionalism and: <ul style="list-style-type: none"> ○ keeping your manager informed of all concerns in a timely manner ○ ensuring required documentation is available ○ providing back up to other team members as required ▪ Always act for the good of Connetics and in full support of the Connetics goals ▪ Foster and develop effective relationships with team members and all other internal and external customers ▪ Foster and support a learning environment within the Southern Regional Team and wider Connetics family by: <ul style="list-style-type: none"> ○ sharing technical knowledge and expertise ○ providing training to staff as required ○ sharing relevant customer knowledge to enhance customer service

4.0 Your Qualifications and Experience

Qualifications / Experience	Essential	Desirable	Beneficial
Registered Distribution Line Mechanic with current practicing license	✓		
Significant experience in overhead line construction and maintenance	✓		
Network operating competencies as deemed appropriate	✓		
Supervisory experience		✓	
Experience in industry and related regulations	✓		
Basic computer skills	✓		
Current and valid driver's licence	✓		
Relevant HT Licence (Class 2, 4)	✓		
HT Licence (Class 5)		✓	
Strong written and oral communication skills	✓		